T Level Management and Administration

Part A - Bridging Work Task

This is a fantastic opportunity to expand your understanding of Management and Administration as you prepare for enrolment and start at Franklin in September.

Please complete the work and bring a copy to your enrolment, either printed or electronically.

The work will take you around 2 hours so plan your time to best suit you.

How do I complete and submit my task?	Complete the tasks on paper/handwritten or digitally, and bring a copy, either paper or electronically, to your enrolment appointment. Also, bring this along to your first lesson in September. If you didn't attend the Taster Day, don't worry. It isn't essential for completing this work, but please ensure that you have completed this bridging work.
Introduction to your Bridging Task	In preparation for T level Management and Administration at Franklin College the following task will introduce you to the importance of emotional intelligence. A substantial part of your course will be studying for your occupational specialism: Team Leadership and Management. You will develop knowledge of effective leadership when leading teams and individuals, organisational strategy, vision and values, planning and implementing change, project management and skills in developing and maintaining a high- performing team. Within this, you will study theories of emotional intelligence.
Task details	Imagine you are working in an organiation as a team leader. You are due to deliver a training session on emotional intelligence to your team of assistant managers. There are six people in your team. The training session you are due to deliver should last no more than 15 minutes. Research games and activities which support the learning and understanding of emotional intelligence.

	Design a 30 minute interactive training session which could be delivered to the colleagues in your team.	
Resources to help you with the Bridging Task	25 emotional intelligence activities for happy and productive teams SessionLab 28 Fun Emotional Intelligence Activities for Kids - Very Special Tales	
Extension Tasks		
Extension Tasks to stretch and challenge you	If you have completed the above to the best of your ability, feel free to try this extension task (<i>this is optional</i>): Assess the likely leadership style of key managers in the UEFA European Football Championship 2022- 2024, using the links below and any other research.	
	You may one to select one of the following;	
	Gareth Southgate	
	Sarina Wiegman	
	Julian Nagelsmann	
	Didier Deschamps	
	Roberto Martinez	
	England's Sarina Wiegman rewarded with contract extension and big pay rise Women's football The Guardian	
	France coach Didier Deschamps on his longevity, how he has changed and EURO highs and lows – interview UEFA EURO 2024 UEFA.com	
	<u>Julian Nagelsmann: Germany manager signs contract extension until 2026 - BBC Sport</u>	
Massive Open Online Courses (MOOCs)	You might enrol and complete the following to push you a little further (this is optional): HR Career Insights: Virtual Work Experience with CIPD and Springpod Springpod	
	Social Media Marketing Springpod Marketing Work Experience: Core Strategies in the Dynamic World Springpod	

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Part B – Preparing for Studying at Franklin

A fantastic opportunity to widen your understanding of the course.

Examining Board and Specification

This course follows City & Guilds T Level Management and Administration specification.

City & Guilds website, including the full specification:

Microsoft Word - M&A TQ Specification v1.1 (1) (cityandguilds.com)

We cover the following content:

- 1. Contexts that organisations operate and manage in.
- 2. Key people and stakeholders that support business operations.
- 3. Quality and compliance standards that affect business operations.
- 4. Financial contexts that organisations operate within.
- 5. Key policies and procedures that support organisations.
- 6. Concepts of project and change management.
- 7. Business behaviours that influence how organisations operate.
- 8. Team leadership and management

Studying this course will give you a wide range of skills:

You will develop many transferable skills both in lessons and through your industry work placement that lasts a minimum of 315 hours (approximately 45 days.)

- Non-routine problem solving expert thinking, metacognition, creativity.
- Systems thinking decision making and reasoning.
- Critical thinking analysing, synthesising and reasoning skills.
- ICT literacy access, manage, integrate, evaluate, construct and communicate.
- Communication active listening, oral communication, written communication, and non-verbal communication.
- Relationship-building skills teamwork, trust, intercultural sensitivity, self-presentation, social influence, and negotiation.
- Collaborative problem solving establishing and maintaining shared understanding, taking appropriate action.
- Adaptability adapting to different personalities, communication styles and cultures.
- Self-management and self-development ability to work remotely in virtual teams, work autonomously, be self-motivating and selfmonitoring, willing and able to acquire new information and skills related to work.

Progression after this course:

This qualification will allow you to study a wide range of courses at university, such as Business Management, Accounting, Economics, Finance, Marketing, Leadership, Human Resource Management, Ethics and will prepare you for higher apprenticeships and employment.

Careers may include; Banking, Social Media Marketing, Project Management, Business Analyst, Human Resource Manager, Accountant, Logistics and Production.

A course in Management and Administration will underpin any and every career!

Preparing for the course

Some activities that bring the subjects' interest and progression opportunities to life, that you could try;

Listen to/ watch the advice from CEOs:
 CEO Secrets | Latest News & Updates | BBC News

• Keep up to date with Business news:

Business | Latest News & Updates | BBC News

• Explore some of the challenges large businesses face, with a Netflix documentary:

Watch 24 Hours in Tesco | Netflix Watch Downfall: The Case Against Boeing | Netflix Official Site

- Watch as new entrepreneurs pitch their ideas: BBC iPlayer Dragons Den
- Keep up to date with personal finances:
 <u>Listen to 'The Martin Lewis Podcast' (moneysavingexpert.com)</u>

The Institute of Leadership and Management https://www.institutelm.com/

The Balance Careers

https://www.thebalancecareers.com/human-resources-4161680

8 Tips for Effective Leadership | Inc.com 8 Tips for Effective Leadership | Inc.com

Coaching and Mentoring | Factsheets | CIPD Coaching and mentoring | Factsheets | CIPD

Creativity and Positivity Focus Blog

Effective Team Management | 6 Simple Steps To Succeed (meistertask.com)